Example: Contract of Employment

Contract of Employment

1. **Employer:** ....
   [Corporate entity and/or name of the Employer]

2. **Employee:** ....
   ....
   [Name, postal address, date-of-birth, Social Security ('AHV') No:.]

3. **Position:** ....
   ....
   ....
   ....

4. **Commencement of employment:**
   ....

5. **Working hours:**
   ....
   [Full time- or part time employment / working hours per week]

6. **Place of work:**
   ....

7. **Monthly remuneration:**
   ....
   [Monthly remuneration and/or hourly remuneration]

8. **Continuation of remuneration:**
   ....
   ....
   ....
   [Inculpable prevention of the employee to attend work (sickness, personal accident, military service, etc.)]

9. **Vacation:**
   ....
   [Minimum 4 weeks per annum (Art. 329a of the Swiss Statute of Obligations (OR)]

10. **Probationary time period:**
    ....
    [1 month, maximum 3 months (Art. 335b of the Swiss Code of Obligations (OR)]

11. **Notice of termination:** As per Art. 334 et seq. of the Swiss Code of Obligations (OR)

12. **Place and date:** ....

13. **Signatures:** _____   _____
    Employer   Employee